

Public Accounts Committee

Scrutiny of Accounts 2018–19

Recommendations contained in the Committee's Report on the 2017–18 Annual Report and Accounts

Recommendation 2. The Committee recommends that the Assembly Commission's targets include alternative measures, for its financial performance, ensuring rigour in the management of its finances. These could reflect the separation of the resources available for its use and for the Remuneration Board.

Recommendation 3. The Committee recommends that the Assembly Commission sets a broader and more ambitious target for cost savings or efficiencies that reflects the full range of its activities rather than it relate solely to the contracts it is due to renew in the year. Performance against the target should be reported each year in the Assembly Commission's accounts.

Recommendation 4. The Committee recommends that the Assembly Commission provides to the Committee, when more detail is known, an update on the operation and the outcome of its Voluntary Exit Scheme, including how it was informed by its Capacity Review.

Recommendation 5. The Committee recommends that the Assembly Commission includes a breakdown of staff absence data in its internal monitoring reports, as well as its annual accounts, to differentiate absences due to mental health issues from other illnesses/reasons.

Recommendation 6. The Committee recommends that the Assembly Commission provides the Committee with information on how staff turnover rates have changed over the last four years from 2015–16 to 2018–19.

Recommendation 7. The Committee recommends that the Assembly Commission provides to the Committee details of the changes it has made to its performance management system, together with an assessment of their effectiveness in strengthening arrangements.

Recommendation 8. The Committee recommends that the Assembly Commission builds on the work to engage with Black, Asian and Minority Ethnic Communities and leads the way across the Public Sector by including, in its annual report and accounts, disclosure of the ethnicity pay gap.

Recommendation 9. The Committee recommends that the Assembly Commission ensures there is sufficient investment in other sustainability measures, including charging points, to promote the use of electric vehicles and increase its environmental credentials.

Recommendation 10. The Committee recommends that the Assembly Commission works with the Welsh Government to share more widely any relevant learning from its own efforts to increase its Welsh supplier base.